

**Vesale Bioscience** is a company dedicated to organizing the development, production and distribution of **bacteriophages**. Modern phage therapy is the most promising treatment against **antibiotic multiresistant bacterial (AMR) infections, one of the biggest global health challenges, referred to as “the next pandemic” by the WHO. AMR is expected to become the single largest death cause within the next quarter century, surpassing cancer.**

Vesale Bioscience has developed "**Inteliphage**", a revolutionary automatic phagogram, IVD for a fast screening of phages. This equipment provides a diagnosis in three hours instead of the usual three days, allowing Vésale to recommend and deliver a personalized and highly effective treatment in record time, which is life-saving in many critical circumstances. In 2021, Vesale Bioscience received **the BioFIT award for the most innovative life sciences start-up in Europe.**

Vesale Bioscience has a close Research and Development collaboration in phage therapy with **The Belgian Defense (Queen Astrid Military Hospital)** and other major European Institutions. Find more information on <https://phage.health>

To strengthen Vesale Bioscience’s team, we are looking for a (m/f):

## **Microbiology Lab Manager**

We are looking for a highly organized and level-headed laboratory manager to ensure that all lab operations run smoothly by scheduling staff, ordering supplies, maintaining health and safety protocols, and training lab assistants. You are part of the Development team of the company and as such are taking part on the R&D activities of the company. You report to the CSO of the company.

### **Responsibilities:**

As Lab Manager you plan and implement the overall laboratory policies and procedures and manages services for the laboratory unit. You ensure efficient and effective department operations, including lab quality control and compliance adherence. You will be responsible for a team of three laboratory technicians and subordinates them in their day-to-day performance of their jobs. You’ll be tasked with mentoring and disciplining lab staff and training lab technicians and assistants on the correct use of lab equipment. You will also ensure your staff follows industry standards and safety regulations for handling and disposing of test samples. It is your job to schedule lab or equipment use time for the staff. In addition, you are responsible for purchasing lab supplies and preparing ordering lists. You will often handle security documents and must ensure that all information and data collected in the lab is kept safe.

Your main responsibilities and tasks are:

- Manage a BSL2 microbiology laboratory.
- Assist with and supervise various research projects.
- Assist others with and perform lab techniques.
- Manage reporting, monitoring, resources, and laboratory personnel.
- Work closely with R&D team members to provide effective solutions to support business and quality objectives.
- Ensure adherence to regulatory requirements, budgets, and schedules.
- Establish and improve procedures and processes by addressing issues and risks.
- Utilize proven employee management solutions to improve productivity and efficiency.
- Ensure the lab establishes and maintains a calibration program for testing equipment that affect quality results.

- Ensure that environmental requirements are met at the federal, state, and local government levels.

### **Profile:**

To be successful as a laboratory manager you must be able to multitask and plan ahead. A top-notch laboratory manager combines his experience in the science field with excellent managerial skills.

- Master's degree in science or related discipline
- 3+ years of progressive management or supervisory experience
- GLP regulatory expertise
- Effective data trending, document control, and technical bench skills
- Strong problem-solving, training, team building, and mentoring abilities
- Excellent written and verbal communication skills.
- You have a broad knowledge of concepts, practices, and procedures used in a microbiology laboratory, in particular in working with bacteriophages.
- You have good interpersonal skills, and you federate teams.
- You are fluent in English.

### **Offer:**

- A challenging position within a high-potential biotech company.
- The opportunity to take part in the development of robust modern solutions to fight antibiotic-resistant infections.
- An attractive compensation package in line with the position's responsibilities and your experience.

### **Interested?**

Send your CV together with a short cover letter to [Johan.quintens@phage.health](mailto:Johan.quintens@phage.health) .

**Your application and related information will remain strictly confidential.**